

Bail Reform: Implementing Culture and Policy Change

Structure:

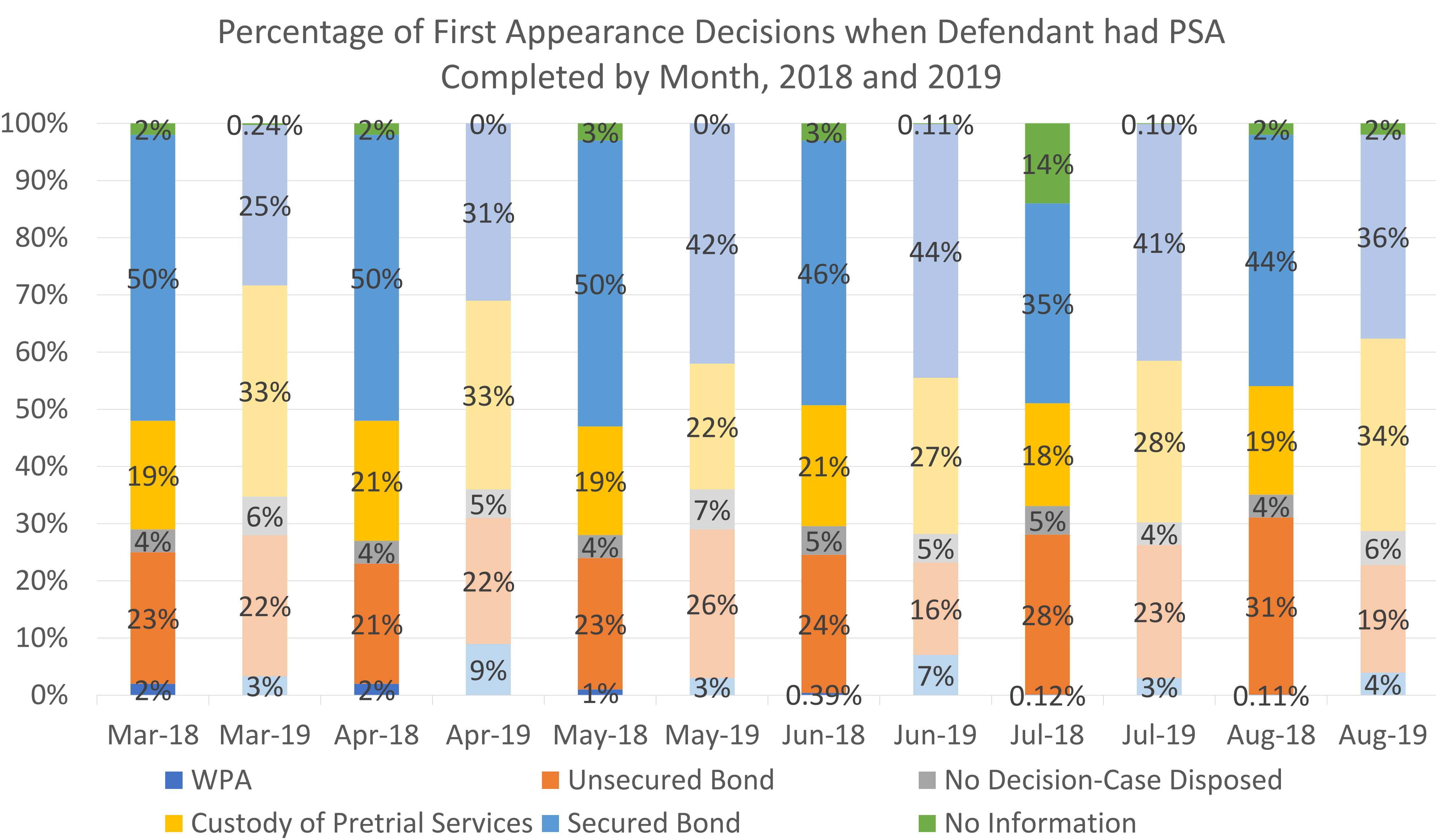
- Leadership Team: Agency Executives, serve as a steering committee
- Implementation Team: Agency staff to identify and address challenges, serve as Peer Leaders
- Feedback Loops Between Leadership and Implementation Teams
- Data Reviewed Monthly and Quarterly: Arrests, Initial Bonds Set, First Appearance Decisions, and RED

Initial Implementation Challenges

Training Needs	Practice Changes
Release/Detention Statutes	Improve Consistency in Hearings
PSA and Release Conditions Matrix	Consistent Documentation
Bail Policy and PSA in DV cases	Dedicated Judges for First Appearance
Key Messages/Overview of Bail Policy for LEOs	Intentional Release/Detain Decision
Information Systems/Access for Magistrates	Meaningful First Appearance Hearings
Messaging to Staff in Magistrates Office	Improve access to information for Magistrates

Outcomes:

The chart below illustrates bond decisions at First Appearance. Post implementation of the new bail policy, there is a notable increase in the use of non-financial release conditions; however, there is still work to be done to more fully implement change over time.



Next Steps:

- Training for: First Appearance Judges; Magistrates; and Law Enforcement
- Continued Data Overview and Deeper Analysis
- Peer to Peer Conversations within Partner Agencies



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